Cedar Rapids Municipal Band Commission Meeting for 28 June 2018 at CR Public Library

Attending:
- Commission:
  - Sadilek
  - Hills
  - Cummings
  - R Haney
  - Millar
  - Sternowski
- Staff:
  - H Haney
  - Comer
- Others:
  - Jeff Collier

Meeting called to order at 6:31 PM by Sadilek

Minutes of Previous Meeting
- Result: Passed by acclaim.

Financial Report
- Fiscal 2018
  - Revenue (current budget $131,819.13)
    - Total revenue of $131,758.61
      - $105,255.35 tax revenue
      - $4118.26 intergovernmental grants (basically more taxes)
      - $5500 charges for services (Hoover event)
      - $16,885.00 in contributions/donations (includes bandshell donation from Rotary)
        - This is 100% of budgeted revenue (rounded).
  - Expenditures (current budget $134,184.50)
    - Total expenditures $73,587.87 (primarily musician/staff pay).
    - This is higher than usual due to the pay for the Hoover event.
    - 55% of budget, doing well.

Old Business
- Will NOT participate in Freedom Fest Parade. We were not able to acquire the necessary vehicles.

New Business
- Staff
  - R Haney, as Business Manager, is hiring a second stage hand. Current hand is doing a good job, but on busy nights we pull help from other staff. Basically, we need two people. Same rate of $25 per event, or roughly $500 for the season. R Haney as Commissioner would like the Commission’s concurrence on this.
    - Commission votes to approve/
- Bandshell
Some light repairs are needed. R Haney thinks Parks will handle this, but wants to raise the thought in case we need to contribute to new batteries or the like.

Shanley and R Haney discussing a banner or such to place on the back wall. White shirts on a white background do not “pop,” as it were. Planning to use the older CRMB banner on that back wall until a more desirable solution is found.

- **Discussion of New Venues**
  - **Lowe Park**
    - This was certainly extra work, but the event went well. The echo off the back wall was not terrible, and the Commission is willing to try the venue again.
    - In particular, Marion Parks staff on site were remarkably helpful.
  - **BBQ Roundup**
    - The concert itself went well, but the audience was small (about the size of the band) due to the weather.
    - Furthermore, the staff logistics of getting our equipment to the stage were challenging. Even with Venuworks help, the effort was significant.
    - Commission feels that this event should not be repeated.
    - Continuing concerns about having to pay admission to hear the Band.

- **Staff Remuneration for Preludes**
  - Comer raised concerns about the remuneration for prelude events. This season has had several preludes that start before 6:30, which requires staff to arrive earlier. This will culminate in our final prelude beginning at 6:00, which is significantly earlier.
  - After good discussion of the challenges this presents, Commission has agreed that 6:30 preludes get the normal “prelude bonus” pay, while those that begin prior to that get double that.

- **Incoming and Outgoing Commissioners**
  - Effective 1 July 2018, R Haney will no longer be a voting member of the Commission. He will remain Business Manager.
  - Effective 1 July 2018, Jeff Collier will become a voting member of the Commission.

Meeting closed at 7:15 PM by Sadilek